



## Equality, Diversity & Inclusion Statement

Promoting balanced relationships between business, employees and stakeholders where our engagement is determined by capability and performance within the framework of a diverse, inclusive, fair and safe environment.

A place where every person feels valued and are confident to be able to 'Bring their whole self' to work.

For & On Behalf of M J church

A handwritten signature in black ink, appearing to read "Ben Staff", with a long horizontal flourish extending to the right.

Ben Staff  
Managing Director