



Community Benefit Policy

MJ Church has delivered significant community benefits in its local community as it understands supporting the communities in which it is based and operates adds to the long-term sustainability of the company.

In an industry where the required skills to deliver our projects successfully are becoming increasingly scarce, we took the decision some years ago to adopt a 'grow your own' strategy. This resulted in a long-term partnership with Wiltshire College and University Centre, providing the next generation of construction professionals and workers. We also set up the MJ Church Charitable Foundation that enable us to manage our charitable activity ensuring a wider community benefit to any support that we provide. The Foundation is headed by the Church family and also included colleagues from across the company.

Our approach is to support the communities in which we operate by achieving outputs in three key areas which we use as guiding principles:

Education – we partner with local educators to raise the profile of built environment as a career choice, not only for young people but for the long term unemployed, returners, military leavers and their community.

Health & Well-Being – the health and well-being of the people that work for us and their families is important to the long-term sustainability of the community. We extend this to the communities we work in by supporting projects, groups and clubs that promote this theme through their activities and objectives.

The Environment – as a major recycler through our Waste Solutions business we have a sound understanding around the issues facing us such as single use plastic and landfill waste. We aim to support projects, clubs and groups which look to preserve and protect the long-term sustainability of our environment.

This policy will be reviewed annually as part of our Corporate Strategic Business Review.

For and on behalf of MJ Church

Ben Staff
Group Managing Director