

Modern Slavery Policy

MJ Church is one of the largest Civil Engineering, Earthworks and Waste Management Contractors in the South West.

We maintain full commitment to the Modern Slavery Act 2015 and will take all necessary preventative action to ensure that our operations are free of any form of human trafficking whilst at the same time ensuring that members of our supply chain also adhere to the same laws and regulations.

MJ Church commits to conducting our work operations and activities to the highest possible standards of ethics and we recognise that we have a responsibility to take the necessary steps to minimise any form of human slavery and strive to provide the best possible working conditions for our employees.

During 2017, MJ Church will commit to:

- Continually review, assess and improve our procurement processes
- Continually carry out checks on any new and future suppliers and sub-contractors
- Provide guidance to members of our current supply chain regarding their compliance and the expectations placed upon them in order to continue working with us
- Communicate and highlight the importance of the Modern Slavery Act 2015 to all employees
- Provide adequate training and guidance to management and any heads of departments so that they are able to educate staff on their personal responsibilities regarding fair business practices, ethics and labour practices and the requirements under the Modern Slavery Act 2015

Directors and Senior Management within MJ Church will all commit to these steps with support and advice from our Procurement, Human Resources, Finance, Quality and Operations Departments.

This policy will be reviewed on an annual basis and updated as necessary in line with any changes made to the Act and associated laws, and will form the basis of our commitment to zero tolerance towards modern slavery and human trafficking.

For & on behalf of MJ Church



Steve Blower
Managing Director
Last reviewed: January 2017